

**SALARY SCHEDULE**  
**Effective: First Full Pay Period in July 2007**  
**Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<i>Increment</i>	793.55	830.28	870.58	914.05	960.86	1,011.18
<i>Step 1</i>	19,302.58	20,096.13	20,926.41	21,796.99	22,711.04	23,671.90
<i>Step 2</i>	20,096.13	20,926.41	21,796.99	22,711.04	23,671.90	24,683.08
<i>Step 3</i>	20,889.68	21,756.69	22,667.57	23,625.09	24,632.76	25,694.26
<i>Step 4</i>	21,683.23	22,586.97	23,538.15	24,539.14	25,593.62	26,705.44
<i>Step 5</i>	22,476.78	23,417.25	24,408.73	25,453.19	26,554.48	27,716.62
<i>Step 6</i>	23,270.33	24,247.53	25,279.31	26,367.24	27,515.34	28,727.80
<i>Step 7</i>	24,063.88	25,077.81	26,149.89	27,281.29	28,476.20	29,738.98
<i>Step 8</i>	24,857.43	25,908.09	27,020.47	28,195.34	29,437.06	30,750.16
<i>Step 9</i>	25,650.98	26,738.37	27,891.05	29,109.39	30,397.92	31,761.34
<i>Step 10</i>	26,444.53	27,568.65	28,761.63	30,023.44	31,358.78	32,772.52

<b>Range</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
<i>Increment</i>	1,061.38	1,114.92	1,168.53	1,225.44	1,285.69	1,349.33
<i>Step 1</i>	24,683.08	25,744.46	26,859.38	28,027.91	29,253.35	30,539.04
<i>Step 2</i>	25,744.46	26,859.38	28,027.91	29,253.35	30,539.04	31,888.37
<i>Step 3</i>	26,805.84	27,974.30	29,196.44	30,478.79	31,824.73	33,237.70
<i>Step 4</i>	27,867.22	29,089.22	30,364.97	31,704.23	33,110.42	34,587.03
<i>Step 5</i>	28,928.60	30,204.14	31,533.50	32,929.67	34,396.11	35,936.36
<i>Step 6</i>	29,989.98	31,319.06	32,702.03	34,155.11	35,681.80	37,285.69
<i>Step 7</i>	31,051.36	32,433.98	33,870.56	35,380.55	36,967.49	38,635.02
<i>Step 8</i>	32,112.74	33,548.90	35,039.09	36,605.99	38,253.18	39,984.35
<i>Step 9</i>	33,174.12	34,663.82	36,207.62	37,831.43	39,538.87	41,333.68
<i>Step 10</i>	34,235.50	35,778.74	37,376.15	39,056.87	40,824.56	42,683.01

<b>Range</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<i>Increment</i>	1,419.53	1,489.98	1,563.57	1,643.94	1,727.71	1,811.29
<i>Step 1</i>	31,888.37	33,307.90	34,797.88	36,361.45	38,005.39	39,733.10
<i>Step 2</i>	33,307.90	34,797.88	36,361.45	38,005.39	39,733.10	41,544.39
<i>Step 3</i>	34,727.43	36,287.86	37,925.02	39,649.33	41,460.81	43,355.68
<i>Step 4</i>	36,146.96	37,777.84	39,488.59	41,293.27	43,188.52	45,166.97
<i>Step 5</i>	37,566.49	39,267.82	41,052.16	42,937.21	44,916.23	46,978.26
<i>Step 6</i>	38,986.02	40,757.80	42,615.73	44,581.15	46,643.94	48,789.55
<i>Step 7</i>	40,405.55	42,247.78	44,179.30	46,225.09	48,371.65	50,600.84
<i>Step 8</i>	41,825.08	43,737.76	45,742.87	47,869.03	50,099.36	52,412.13
<i>Step 9</i>	43,244.61	45,227.74	47,306.44	49,512.97	51,827.07	54,223.42
<i>Step 10</i>	44,664.14	46,717.72	48,870.01	51,156.91	53,554.78	56,034.71

**SALARY SCHEDULE**  
**Effective: First Full Pay Period in July 2007**  
**Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
<i>Increment</i>	1,901.73	1,998.88	2,099.29	2,203.10	2,313.57	2,427.40
<i>Step 1</i>	41,544.39	43,446.12	45,445.00	47,544.29	49,747.39	52,060.96
<i>Step 2</i>	43,446.12	45,445.00	47,544.29	49,747.39	52,060.96	54,488.36
<i>Step 3</i>	45,347.85	47,443.88	49,643.58	51,950.49	54,374.53	56,915.76
<i>Step 4</i>	47,249.58	49,442.76	51,742.87	54,153.59	56,688.10	59,343.16
<i>Step 5</i>	49,151.31	51,441.64	53,842.16	56,356.69	59,001.67	61,770.56
<i>Step 6</i>	51,053.04	53,440.52	55,941.45	58,559.79	61,315.24	64,197.96
<i>Step 7</i>	52,954.77	55,439.40	58,040.74	60,762.89	63,628.81	66,625.36
<i>Step 8</i>	54,856.50	57,438.28	60,140.03	62,965.99	65,942.38	69,052.76
<i>Step 9</i>	56,758.23	59,437.16	62,239.32	65,169.09	68,255.95	71,480.16
<i>Step 10</i>	58,659.96	61,436.04	64,338.61	67,372.19	70,569.52	73,907.56

<b>Range</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
<i>Increment</i>	2,551.28	2,678.54	2,812.45	2,953.07	3,100.38	3,254.44
<i>Step 1</i>	54,488.36	57,039.64	59,718.18	62,530.63	65,483.70	68,584.08
<i>Step 2</i>	57,039.64	59,718.18	62,530.63	65,483.70	68,584.08	71,838.52
<i>Step 3</i>	59,590.92	62,396.72	65,343.08	68,436.77	71,684.46	75,092.96
<i>Step 4</i>	62,142.20	65,075.26	68,155.53	71,389.84	74,784.84	78,347.40
<i>Step 5</i>	64,693.48	67,753.80	70,967.98	74,342.91	77,885.22	81,601.84
<i>Step 6</i>	67,244.76	70,432.34	73,780.43	77,295.98	80,985.60	84,856.28
<i>Step 7</i>	69,796.04	73,110.88	76,592.88	80,249.05	84,085.98	88,110.72
<i>Step 8</i>	72,347.32	75,789.42	79,405.33	83,202.12	87,186.36	91,365.16
<i>Step 9</i>	74,898.60	78,467.96	82,217.78	86,155.19	90,286.74	94,619.60
<i>Step 10</i>	77,449.88	81,146.50	85,030.23	89,108.26	93,387.12	97,874.04

<b>Range</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
<i>Increment</i>	3,418.43	3,589.23	3,766.70	3,957.53	4,151.69	4,359.32
<i>Step 1</i>	71,838.52	75,256.95	78,846.18	82,612.88	86,570.41	90,722.10
<i>Step 2</i>	75,256.95	78,846.18	82,612.88	86,570.41	90,722.10	95,081.42
<i>Step 3</i>	78,675.38	82,435.41	86,379.58	90,527.94	94,873.79	99,440.74
<i>Step 4</i>	82,093.81	86,024.64	90,146.28	94,485.47	99,025.48	103,800.06
<i>Step 5</i>	85,512.24	89,613.87	93,912.98	98,443.00	103,177.17	108,159.38
<i>Step 6</i>	88,930.67	93,203.10	97,679.68	102,400.53	107,328.86	112,518.70
<i>Step 7</i>	92,349.10	96,792.33	101,446.38	106,358.06	111,480.55	116,878.02
<i>Step 8</i>	95,767.53	100,381.56	105,213.08	110,315.59	115,632.24	121,237.34
<i>Step 9</i>	99,185.96	103,970.79	108,979.78	114,273.12	119,783.93	125,596.66
<i>Step 10</i>	102,604.39	107,560.02	112,746.48	118,230.65	123,935.62	129,955.98

**SALARY SCHEDULE**  
**Effective: First Full Pay Period in July 2007**  
**Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>
<i>Increment</i>	4,580.29	4,807.91	5,049.02	5,300.16	5,567.94	5,842.55
<i>Step 1</i>	95,081.42	99,661.71	104,469.62	109,518.64	114,818.80	120,386.74
<i>Step 2</i>	99,661.71	104,469.62	109,518.64	114,818.80	120,386.74	126,229.29
<i>Step 3</i>	104,242.00	109,277.53	114,567.66	120,118.96	125,954.68	132,071.84
<i>Step 4</i>	108,822.29	114,085.44	119,616.68	125,419.12	131,522.62	137,914.39
<i>Step 5</i>	113,402.58	118,893.35	124,665.70	130,719.28	137,090.56	143,756.94
<i>Step 6</i>	117,982.87	123,701.26	129,714.72	136,019.44	142,658.50	149,599.49
<i>Step 7</i>	122,563.16	128,509.17	134,763.74	141,319.60	148,226.44	155,442.04
<i>Step 8</i>	127,143.45	133,317.08	139,812.76	146,619.76	153,794.38	161,284.59
<i>Step 9</i>	131,723.74	138,124.99	144,861.78	151,919.92	159,362.32	167,127.14
<i>Step 10</i>	136,304.03	142,932.90	149,910.80	157,220.08	164,930.26	172,969.69

<b>Range</b>	<b>43</b>	<b>44</b>	<b>45</b>
<i>Increment</i>	6,137.20	6,445.22	6,766.55
<i>Step 1</i>	126,229.29	132,366.49	138,811.71
<i>Step 2</i>	132,366.49	138,811.71	145,578.26
<i>Step 3</i>	138,503.69	145,256.93	152,344.81
<i>Step 4</i>	144,640.89	151,702.15	159,111.36
<i>Step 5</i>	150,778.09	158,147.37	165,877.91
<i>Step 6</i>	156,915.29	164,592.59	172,644.46
<i>Step 7</i>	163,052.49	171,037.81	179,411.01
<i>Step 8</i>	169,189.69	177,483.03	186,177.56
<i>Step 9</i>	175,326.89	183,928.25	192,944.11
<i>Step 10</i>	181,464.09	190,373.47	199,710.66

**SALARY SCHEDULE**

**Effective: First Full Pay Period in July 2008  
Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<i>Increment</i>	817.35	855.19	896.70	941.47	989.69	1,041.51
<i>Step 1</i>	19,881.66	20,699.01	21,554.20	22,450.90	23,392.37	24,382.06
<i>Step 2</i>	20,699.01	21,554.20	22,450.90	23,392.37	24,382.06	25,423.57
<i>Step 3</i>	21,516.36	22,409.39	23,347.60	24,333.84	25,371.75	26,465.08
<i>Step 4</i>	22,333.71	23,264.58	24,244.30	25,275.31	26,361.44	27,506.59
<i>Step 5</i>	23,151.06	24,119.77	25,141.00	26,216.78	27,351.13	28,548.10
<i>Step 6</i>	23,968.41	24,974.96	26,037.70	27,158.25	28,340.82	29,589.61
<i>Step 7</i>	24,785.76	25,830.15	26,934.40	28,099.72	29,330.51	30,631.12
<i>Step 8</i>	25,603.11	26,685.34	27,831.10	29,041.19	30,320.20	31,672.63
<i>Step 9</i>	26,420.46	27,540.53	28,727.80	29,982.66	31,309.89	32,714.14
<i>Step 10</i>	27,237.81	28,395.72	29,624.50	30,924.13	32,299.58	33,755.65

<b>Range</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
<i>Increment</i>	1,093.22	1,148.37	1,203.59	1,262.20	1,324.26	1,389.81
<i>Step 1</i>	25,423.57	26,516.79	27,665.16	28,868.75	30,130.95	31,455.21
<i>Step 2</i>	26,516.79	27,665.16	28,868.75	30,130.95	31,455.21	32,845.02
<i>Step 3</i>	27,610.01	28,813.53	30,072.34	31,393.15	32,779.47	34,234.83
<i>Step 4</i>	28,703.23	29,961.90	31,275.93	32,655.35	34,103.73	35,624.64
<i>Step 5</i>	29,796.45	31,110.27	32,479.52	33,917.55	35,427.99	37,014.45
<i>Step 6</i>	30,889.67	32,258.64	33,683.11	35,179.75	36,752.25	38,404.26
<i>Step 7</i>	31,982.89	33,407.01	34,886.70	36,441.95	38,076.51	39,794.07
<i>Step 8</i>	33,076.11	34,555.38	36,090.29	37,704.15	39,400.77	41,183.88
<i>Step 9</i>	34,169.33	35,703.75	37,293.88	38,966.35	40,725.03	42,573.69
<i>Step 10</i>	35,262.55	36,852.12	38,497.47	40,228.55	42,049.29	43,963.50

<b>Range</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<i>Increment</i>	1,462.12	1,534.68	1,610.47	1,693.26	1,779.54	1,865.63
<i>Step 1</i>	32,845.02	34,307.14	35,841.82	37,452.29	39,145.55	40,925.09
<i>Step 2</i>	34,307.14	35,841.82	37,452.29	39,145.55	40,925.09	42,790.72
<i>Step 3</i>	35,769.26	37,376.50	39,062.76	40,838.81	42,704.63	44,656.35
<i>Step 4</i>	37,231.38	38,911.18	40,673.23	42,532.07	44,484.17	46,521.98
<i>Step 5</i>	38,693.50	40,445.86	42,283.70	44,225.33	46,263.71	48,387.61
<i>Step 6</i>	40,155.62	41,980.54	43,894.17	45,918.59	48,043.25	50,253.24
<i>Step 7</i>	41,617.74	43,515.22	45,504.64	47,611.85	49,822.79	52,118.87
<i>Step 8</i>	43,079.86	45,049.90	47,115.11	49,305.11	51,602.33	53,984.50
<i>Step 9</i>	44,541.98	46,584.58	48,725.58	50,998.37	53,381.87	55,850.13
<i>Step 10</i>	46,004.10	48,119.26	50,336.05	52,691.63	55,161.41	57,715.76

**SALARY SCHEDULE**

**Effective: First Full Pay Period in July 2008  
Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
<i>Increment</i>	1,958.78	2,058.85	2,162.27	2,269.19	2,382.98	2,500.22
<i>Step 1</i>	42,790.72	44,749.50	46,808.35	48,970.62	51,239.81	53,622.79
<i>Step 2</i>	44,749.50	46,808.35	48,970.62	51,239.81	53,622.79	56,123.01
<i>Step 3</i>	46,708.28	48,867.20	51,132.89	53,509.00	56,005.77	58,623.23
<i>Step 4</i>	48,667.06	50,926.05	53,295.16	55,778.19	58,388.75	61,123.45
<i>Step 5</i>	50,625.84	52,984.90	55,457.43	58,047.38	60,771.73	63,623.67
<i>Step 6</i>	52,584.62	55,043.75	57,619.70	60,316.57	63,154.71	66,123.89
<i>Step 7</i>	54,543.40	57,102.60	59,781.97	62,585.76	65,537.69	68,624.11
<i>Step 8</i>	56,502.18	59,161.45	61,944.24	64,854.95	67,920.67	71,124.33
<i>Step 9</i>	58,460.96	61,220.30	64,106.51	67,124.14	70,303.65	73,624.55
<i>Step 10</i>	60,419.74	63,279.15	66,268.78	69,393.33	72,686.63	76,124.77

<b>Range</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
<i>Increment</i>	2,627.82	2,758.90	2,896.82	3,041.66	3,193.39	3,352.08
<i>Step 1</i>	56,123.01	58,750.83	61,509.73	64,406.55	67,448.21	70,641.60
<i>Step 2</i>	58,750.83	61,509.73	64,406.55	67,448.21	70,641.60	73,993.68
<i>Step 3</i>	61,378.65	64,268.63	67,303.37	70,489.87	73,834.99	77,345.76
<i>Step 4</i>	64,006.47	67,027.53	70,200.19	73,531.53	77,028.38	80,697.84
<i>Step 5</i>	66,634.29	69,786.43	73,097.01	76,573.19	80,221.77	84,049.92
<i>Step 6</i>	69,262.11	72,545.33	75,993.83	79,614.85	83,415.16	87,402.00
<i>Step 7</i>	71,889.93	75,304.23	78,890.65	82,656.51	86,608.55	90,754.08
<i>Step 8</i>	74,517.75	78,063.13	81,787.47	85,698.17	89,801.94	94,106.16
<i>Step 9</i>	77,145.57	80,822.03	84,684.29	88,739.83	92,995.33	97,458.24
<i>Step 10</i>	79,773.39	83,580.93	87,581.11	91,781.49	96,188.72	100,810.32

<b>Range</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
<i>Increment</i>	3,520.98	3,696.91	3,879.70	4,076.25	4,276.24	4,490.10
<i>Step 1</i>	73,993.68	77,514.66	81,211.57	85,091.27	89,167.52	93,443.76
<i>Step 2</i>	77,514.66	81,211.57	85,091.27	89,167.52	93,443.76	97,933.86
<i>Step 3</i>	81,035.64	84,908.48	88,970.97	93,243.77	97,720.00	102,423.96
<i>Step 4</i>	84,556.62	88,605.39	92,850.67	97,320.02	101,996.24	106,914.06
<i>Step 5</i>	88,077.60	92,302.30	96,730.37	101,396.27	106,272.48	111,404.16
<i>Step 6</i>	91,598.58	95,999.21	100,610.07	105,472.52	110,548.72	115,894.26
<i>Step 7</i>	95,119.56	99,696.12	104,489.77	109,548.77	114,824.96	120,384.36
<i>Step 8</i>	98,640.54	103,393.03	108,369.47	113,625.02	119,101.20	124,874.46
<i>Step 9</i>	102,161.52	107,089.94	112,249.17	117,701.27	123,377.44	129,364.56
<i>Step 10</i>	105,682.50	110,786.85	116,128.87	121,777.52	127,653.68	133,854.66

**SALARY SCHEDULE**

**Effective: First Full Pay Period in July 2008  
Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>
<i>Increment</i>	4,717.70	4,952.15	5,200.49	5,459.16	5,734.98	6,017.83
<i>Step 1</i>	97,933.86	102,651.56	107,603.71	112,804.20	118,263.36	123,998.34
<i>Step 2</i>	102,651.56	107,603.71	112,804.20	118,263.36	123,998.34	130,016.17
<i>Step 3</i>	107,369.26	112,555.86	118,004.69	123,722.52	129,733.32	136,034.00
<i>Step 4</i>	112,086.96	117,508.01	123,205.18	129,181.68	135,468.30	142,051.83
<i>Step 5</i>	116,804.66	122,460.16	128,405.67	134,640.84	141,203.28	148,069.66
<i>Step 6</i>	121,522.36	127,412.31	133,606.16	140,100.00	146,938.26	154,087.49
<i>Step 7</i>	126,240.06	132,364.46	138,806.65	145,559.16	152,673.24	160,105.32
<i>Step 8</i>	130,957.76	137,316.61	144,007.14	151,018.32	158,408.22	166,123.15
<i>Step 9</i>	135,675.46	142,268.76	149,207.63	156,477.48	164,143.20	172,140.98
<i>Step 10</i>	140,393.16	147,220.91	154,408.12	161,936.64	169,878.18	178,158.81

<b>Range</b>	<b>43</b>	<b>44</b>	<b>45</b>
<i>Increment</i>	6,321.31	6,638.58	6,969.55
<i>Step 1</i>	130,016.17	136,337.48	142,976.06
<i>Step 2</i>	136,337.48	142,976.06	149,945.61
<i>Step 3</i>	142,658.79	149,614.64	156,915.16
<i>Step 4</i>	148,980.10	156,253.22	163,884.71
<i>Step 5</i>	155,301.41	162,891.80	170,854.26
<i>Step 6</i>	161,622.72	169,530.38	177,823.81
<i>Step 7</i>	167,944.03	176,168.96	184,793.36
<i>Step 8</i>	174,265.34	182,807.54	191,762.91
<i>Step 9</i>	180,586.65	189,446.12	198,732.46
<i>Step 10</i>	186,907.96	196,084.70	205,702.01

**SALARY SCHEDULE**

**Effective: First Full Pay Period in July 2009  
Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<i>Increment</i>	845.96	885.12	928.08	974.42	1,024.33	1,077.96
<i>Step 1</i>	20,577.52	21,423.48	22,308.60	23,236.68	24,211.10	25,235.43
<i>Step 2</i>	21,423.48	22,308.60	23,236.68	24,211.10	25,235.43	26,313.39
<i>Step 3</i>	22,269.44	23,193.72	24,164.76	25,185.52	26,259.76	27,391.35
<i>Step 4</i>	23,115.40	24,078.84	25,092.84	26,159.94	27,284.09	28,469.31
<i>Step 5</i>	23,961.36	24,963.96	26,020.92	27,134.36	28,308.42	29,547.27
<i>Step 6</i>	24,807.32	25,849.08	26,949.00	28,108.78	29,332.75	30,625.23
<i>Step 7</i>	25,653.28	26,734.20	27,877.08	29,083.20	30,357.08	31,703.19
<i>Step 8</i>	26,499.24	27,619.32	28,805.16	30,057.62	31,381.41	32,781.15
<i>Step 9</i>	27,345.20	28,504.44	29,733.24	31,032.04	32,405.74	33,859.11
<i>Step 10</i>	28,191.16	29,389.56	30,661.32	32,006.46	33,430.07	34,937.07

<b>Range</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
<i>Increment</i>	1,131.49	1,188.56	1,245.72	1,306.37	1,370.61	1,438.46
<i>Step 1</i>	26,313.39	27,444.88	28,633.44	29,879.16	31,185.53	32,556.14
<i>Step 2</i>	27,444.88	28,633.44	29,879.16	31,185.53	32,556.14	33,994.60
<i>Step 3</i>	28,576.37	29,822.00	31,124.88	32,491.90	33,926.75	35,433.06
<i>Step 4</i>	29,707.86	31,010.56	32,370.60	33,798.27	35,297.36	36,871.52
<i>Step 5</i>	30,839.35	32,199.12	33,616.32	35,104.64	36,667.97	38,309.98
<i>Step 6</i>	31,970.84	33,387.68	34,862.04	36,411.01	38,038.58	39,748.44
<i>Step 7</i>	33,102.33	34,576.24	36,107.76	37,717.38	39,409.19	41,186.90
<i>Step 8</i>	34,233.82	35,764.80	37,353.48	39,023.75	40,779.80	42,625.36
<i>Step 9</i>	35,365.31	36,953.36	38,599.20	40,330.12	42,150.41	44,063.82
<i>Step 10</i>	36,496.80	38,141.92	39,844.92	41,636.49	43,521.02	45,502.28

<b>Range</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<i>Increment</i>	1,513.29	1,588.39	1,666.84	1,752.52	1,841.83	1,930.93
<i>Step 1</i>	33,994.60	35,507.89	37,096.28	38,763.12	40,515.64	42,357.47
<i>Step 2</i>	35,507.89	37,096.28	38,763.12	40,515.64	42,357.47	44,288.40
<i>Step 3</i>	37,021.18	38,684.67	40,429.96	42,268.16	44,199.30	46,219.33
<i>Step 4</i>	38,534.47	40,273.06	42,096.80	44,020.68	46,041.13	48,150.26
<i>Step 5</i>	40,047.76	41,861.45	43,763.64	45,773.20	47,882.96	50,081.19
<i>Step 6</i>	41,561.05	43,449.84	45,430.48	47,525.72	49,724.79	52,012.12
<i>Step 7</i>	43,074.34	45,038.23	47,097.32	49,278.24	51,566.62	53,943.05
<i>Step 8</i>	44,587.63	46,626.62	48,764.16	51,030.76	53,408.45	55,873.98
<i>Step 9</i>	46,100.92	48,215.01	50,431.00	52,783.28	55,250.28	57,804.91
<i>Step 10</i>	47,614.21	49,803.40	52,097.84	54,535.80	57,092.11	59,735.84

**SALARY SCHEDULE**

**Effective: First Full Pay Period in July 2009  
Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
<i>Increment</i>	2,027.33	2,130.91	2,237.95	2,348.61	2,466.39	2,587.73
<i>Step 1</i>	44,288.40	46,315.73	48,446.64	50,684.59	53,033.20	55,499.59
<i>Step 2</i>	46,315.73	48,446.64	50,684.59	53,033.20	55,499.59	58,087.32
<i>Step 3</i>	48,343.06	50,577.55	52,922.54	55,381.81	57,965.98	60,675.05
<i>Step 4</i>	50,370.39	52,708.46	55,160.49	57,730.42	60,432.37	63,262.78
<i>Step 5</i>	52,397.72	54,839.37	57,398.44	60,079.03	62,898.76	65,850.51
<i>Step 6</i>	54,425.05	56,970.28	59,636.39	62,427.64	65,365.15	68,438.24
<i>Step 7</i>	56,452.38	59,101.19	61,874.34	64,776.25	67,831.54	71,025.97
<i>Step 8</i>	58,479.71	61,232.10	64,112.29	67,124.86	70,297.93	73,613.70
<i>Step 9</i>	60,507.04	63,363.01	66,350.24	69,473.47	72,764.32	76,201.43
<i>Step 10</i>	62,534.37	65,493.92	68,588.19	71,822.08	75,230.71	78,789.16

<b>Range</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
<i>Increment</i>	2,719.79	2,855.46	2,998.21	3,148.12	3,305.16	3,469.40
<i>Step 1</i>	58,087.32	60,807.11	63,662.57	66,660.78	69,808.90	73,114.06
<i>Step 2</i>	60,807.11	63,662.57	66,660.78	69,808.90	73,114.06	76,583.46
<i>Step 3</i>	63,526.90	66,518.03	69,658.99	72,957.02	76,419.22	80,052.86
<i>Step 4</i>	66,246.69	69,373.49	72,657.20	76,105.14	79,724.38	83,522.26
<i>Step 5</i>	68,966.48	72,228.95	75,655.41	79,253.26	83,029.54	86,991.66
<i>Step 6</i>	71,686.27	75,084.41	78,653.62	82,401.38	86,334.70	90,461.06
<i>Step 7</i>	74,406.06	77,939.87	81,651.83	85,549.50	89,639.86	93,930.46
<i>Step 8</i>	77,125.85	80,795.33	84,650.04	88,697.62	92,945.02	97,399.86
<i>Step 9</i>	79,845.64	83,650.79	87,648.25	91,845.74	96,250.18	100,869.26
<i>Step 10</i>	82,565.43	86,506.25	90,646.46	94,993.86	99,555.34	104,338.66

<b>Range</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
<i>Increment</i>	3,644.21	3,826.30	4,015.49	4,218.92	4,425.91	4,647.26
<i>Step 1</i>	76,583.46	80,227.67	84,053.97	88,069.46	92,288.38	96,714.29
<i>Step 2</i>	80,227.67	84,053.97	88,069.46	92,288.38	96,714.29	101,361.55
<i>Step 3</i>	83,871.88	87,880.27	92,084.95	96,507.30	101,140.20	106,008.81
<i>Step 4</i>	87,516.09	91,706.57	96,100.44	100,726.22	105,566.11	110,656.07
<i>Step 5</i>	91,160.30	95,532.87	100,115.93	104,945.14	109,992.02	115,303.33
<i>Step 6</i>	94,804.51	99,359.17	104,131.42	109,164.06	114,417.93	119,950.59
<i>Step 7</i>	98,448.72	103,185.47	108,146.91	113,382.98	118,843.84	124,597.85
<i>Step 8</i>	102,092.93	107,011.77	112,162.40	117,601.90	123,269.75	129,245.11
<i>Step 9</i>	105,737.14	110,838.07	116,177.89	121,820.82	127,695.66	133,892.37
<i>Step 10</i>	109,381.35	114,664.37	120,193.38	126,039.74	132,121.57	138,539.63

**SALARY SCHEDULE**

**Effective: First Full Pay Period in July 2009  
Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>
<i>Increment</i>	4,882.81	5,125.48	5,382.51	5,650.23	5,935.70	6,228.46
<i>Step 1</i>	101,361.55	106,244.36	111,369.84	116,752.35	122,402.58	128,338.28
<i>Step 2</i>	106,244.36	111,369.84	116,752.35	122,402.58	128,338.28	134,566.74
<i>Step 3</i>	111,127.17	116,495.32	122,134.86	128,052.81	134,273.98	140,795.20
<i>Step 4</i>	116,009.98	121,620.80	127,517.37	133,703.04	140,209.68	147,023.66
<i>Step 5</i>	120,892.79	126,746.28	132,899.88	139,353.27	146,145.38	153,252.12
<i>Step 6</i>	125,775.60	131,871.76	138,282.39	145,003.50	152,081.08	159,480.58
<i>Step 7</i>	130,658.41	136,997.24	143,664.90	150,653.73	158,016.78	165,709.04
<i>Step 8</i>	135,541.22	142,122.72	149,047.41	156,303.96	163,952.48	171,937.50
<i>Step 9</i>	140,424.03	147,248.20	154,429.92	161,954.19	169,888.18	178,165.96
<i>Step 10</i>	145,306.84	152,373.68	159,812.43	167,604.42	175,823.88	184,394.42

<b>Range</b>	<b>43</b>	<b>44</b>	<b>45</b>
<i>Increment</i>	6,542.55	6,870.93	7,213.49
<i>Step 1</i>	134,566.74	141,109.29	147,980.22
<i>Step 2</i>	141,109.29	147,980.22	155,193.71
<i>Step 3</i>	147,651.84	154,851.15	162,407.20
<i>Step 4</i>	154,194.39	161,722.08	169,620.69
<i>Step 5</i>	160,736.94	168,593.01	176,834.18
<i>Step 6</i>	167,279.49	175,463.94	184,047.67
<i>Step 7</i>	173,822.04	182,334.87	191,261.16
<i>Step 8</i>	180,364.59	189,205.80	198,474.65
<i>Step 9</i>	186,907.14	196,076.73	205,688.14
<i>Step 10</i>	193,449.69	202,947.66	212,901.63

## SALARY SCHEDULE

Effective: First Full Pay Period in July 2010  
 Covering Employee Relations Groups: A, P, R, S

Range	1	2	3	4	5	6
<i>Increment</i>	875.57	916.10	960.56	1,008.53	1,060.18	1,115.69
<i>Step 1</i>	21,297.73	22,173.30	23,089.40	24,049.96	25,058.49	26,118.67
<i>Step 2</i>	22,173.30	23,089.40	24,049.96	25,058.49	26,118.67	27,234.36
<i>Step 3</i>	23,048.87	24,005.50	25,010.52	26,067.02	27,178.85	28,350.05
<i>Step 4</i>	23,924.44	24,921.60	25,971.08	27,075.55	28,239.03	29,465.74
<i>Step 5</i>	24,800.01	25,837.70	26,931.64	28,084.08	29,299.21	30,581.43
<i>Step 6</i>	25,675.58	26,753.80	27,892.20	29,092.61	30,359.39	31,697.12
<i>Step 7</i>	26,551.15	27,669.90	28,852.76	30,101.14	31,419.57	32,812.81
<i>Step 8</i>	27,426.72	28,586.00	29,813.32	31,109.67	32,479.75	33,928.50
<i>Step 9</i>	28,302.29	29,502.10	30,773.88	32,118.20	33,539.93	35,044.19
<i>Step 10</i>	29,177.86	30,418.20	31,734.44	33,126.73	34,600.11	36,159.88

Range	7	8	9	10	11	12
<i>Increment</i>	1,171.09	1,230.16	1,289.32	1,352.09	1,418.58	1,488.81
<i>Step 1</i>	27,234.36	28,405.45	29,635.61	30,924.93	32,277.02	33,695.60
<i>Step 2</i>	28,405.45	29,635.61	30,924.93	32,277.02	33,695.60	35,184.41
<i>Step 3</i>	29,576.54	30,865.77	32,214.25	33,629.11	35,114.18	36,673.22
<i>Step 4</i>	30,747.63	32,095.93	33,503.57	34,981.20	36,532.76	38,162.03
<i>Step 5</i>	31,918.72	33,326.09	34,792.89	36,333.29	37,951.34	39,650.84
<i>Step 6</i>	33,089.81	34,556.25	36,082.21	37,685.38	39,369.92	41,139.65
<i>Step 7</i>	34,260.90	35,786.41	37,371.53	39,037.47	40,788.50	42,628.46
<i>Step 8</i>	35,431.99	37,016.57	38,660.85	40,389.56	42,207.08	44,117.27
<i>Step 9</i>	36,603.08	38,246.73	39,950.17	41,741.65	43,625.66	45,606.08
<i>Step 10</i>	37,774.17	39,476.89	41,239.49	43,093.74	45,044.24	47,094.89

Range	13	14	15	16	17	18
<i>Increment</i>	1,566.26	1,643.98	1,725.18	1,813.86	1,906.29	1,998.51
<i>Step 1</i>	35,184.41	36,750.67	38,394.65	40,119.83	41,933.69	43,839.98
<i>Step 2</i>	36,750.67	38,394.65	40,119.83	41,933.69	43,839.98	45,838.49
<i>Step 3</i>	38,316.93	40,038.63	41,845.01	43,747.55	45,746.27	47,837.00
<i>Step 4</i>	39,883.19	41,682.61	43,570.19	45,561.41	47,652.56	49,835.51
<i>Step 5</i>	41,449.45	43,326.59	45,295.37	47,375.27	49,558.85	51,834.02
<i>Step 6</i>	43,015.71	44,970.57	47,020.55	49,189.13	51,465.14	53,832.53
<i>Step 7</i>	44,581.97	46,614.55	48,745.73	51,002.99	53,371.43	55,831.04
<i>Step 8</i>	46,148.23	48,258.53	50,470.91	52,816.85	55,277.72	57,829.55
<i>Step 9</i>	47,714.49	49,902.51	52,196.09	54,630.71	57,184.01	59,828.06
<i>Step 10</i>	49,280.75	51,546.49	53,921.27	56,444.57	59,090.30	61,826.57

**SALARY SCHEDULE**

Effective: First Full Pay Period in July 2010  
 Covering Employee Relations Groups: A, P, R, S

<b>Range</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
<i>Increment</i>	2,098.29	2,205.49	2,316.28	2,430.81	2,552.72	2,678.30
<i>Step 1</i>	45,838.49	47,936.78	50,142.27	52,458.55	54,889.36	57,442.08
<i>Step 2</i>	47,936.78	50,142.27	52,458.55	54,889.36	57,442.08	60,120.38
<i>Step 3</i>	50,035.07	52,347.76	54,774.83	57,320.17	59,994.80	62,798.68
<i>Step 4</i>	52,133.36	54,553.25	57,091.11	59,750.98	62,547.52	65,476.98
<i>Step 5</i>	54,231.65	56,758.74	59,407.39	62,181.79	65,100.24	68,155.28
<i>Step 6</i>	56,329.94	58,964.23	61,723.67	64,612.60	67,652.96	70,833.58
<i>Step 7</i>	58,428.23	61,169.72	64,039.95	67,043.41	70,205.68	73,511.88
<i>Step 8</i>	60,526.52	63,375.21	66,356.23	69,474.22	72,758.40	76,190.18
<i>Step 9</i>	62,624.81	65,580.70	68,672.51	71,905.03	75,311.12	78,868.48
<i>Step 10</i>	64,723.10	67,786.19	70,988.79	74,335.84	77,863.84	81,546.78

<b>Range</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
<i>Increment</i>	2,814.98	2,955.40	3,103.15	3,258.30	3,420.84	3,590.83
<i>Step 1</i>	60,120.38	62,935.36	65,890.76	68,993.91	72,252.21	75,673.05
<i>Step 2</i>	62,935.36	65,890.76	68,993.91	72,252.21	75,673.05	79,263.88
<i>Step 3</i>	65,750.34	68,846.16	72,097.06	75,510.51	79,093.89	82,854.71
<i>Step 4</i>	68,565.32	71,801.56	75,200.21	78,768.81	82,514.73	86,445.54
<i>Step 5</i>	71,380.30	74,756.96	78,303.36	82,027.11	85,935.57	90,036.37
<i>Step 6</i>	74,195.28	77,712.36	81,406.51	85,285.41	89,356.41	93,627.20
<i>Step 7</i>	77,010.26	80,667.76	84,509.66	88,543.71	92,777.25	97,218.03
<i>Step 8</i>	79,825.24	83,623.16	87,612.81	91,802.01	96,198.09	100,808.86
<i>Step 9</i>	82,640.22	86,578.56	90,715.96	95,060.31	99,618.93	104,399.69
<i>Step 10</i>	85,455.20	89,533.96	93,819.11	98,318.61	103,039.77	107,990.52

<b>Range</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
<i>Increment</i>	3,771.76	3,960.22	4,156.03	4,366.58	4,580.82	4,809.91
<i>Step 1</i>	79,263.88	83,035.64	86,995.86	91,151.89	95,518.47	100,099.29
<i>Step 2</i>	83,035.64	86,995.86	91,151.89	95,518.47	100,099.29	104,909.20
<i>Step 3</i>	86,807.40	90,956.08	95,307.92	99,885.05	104,680.11	109,719.11
<i>Step 4</i>	90,579.16	94,916.30	99,463.95	104,251.63	109,260.93	114,529.02
<i>Step 5</i>	94,350.92	98,876.52	103,619.98	108,618.21	113,841.75	119,338.93
<i>Step 6</i>	98,122.68	102,836.74	107,776.01	112,984.79	118,422.57	124,148.84
<i>Step 7</i>	101,894.44	106,796.96	111,932.04	117,351.37	123,003.39	128,958.75
<i>Step 8</i>	105,666.20	110,757.18	116,088.07	121,717.95	127,584.21	133,768.66
<i>Step 9</i>	109,437.96	114,717.40	120,244.10	126,084.53	132,165.03	138,578.57
<i>Step 10</i>	113,209.72	118,677.62	124,400.13	130,451.11	136,745.85	143,388.48

**SALARY SCHEDULE**

**Effective: First Full Pay Period in July 2010  
Covering Employee Relations Groups: A, P, R, S**

<b>Range</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>
<i>Increment</i>	5,053.71	5,304.87	5,570.90	5,847.99	6,143.45	6,446.46
<i>Step 1</i>	104,909.20	109,962.91	115,267.78	120,838.68	126,686.67	132,830.12
<i>Step 2</i>	109,962.91	115,267.78	120,838.68	126,686.67	132,830.12	139,276.58
<i>Step 3</i>	115,016.62	120,572.65	126,409.58	132,534.66	138,973.57	145,723.04
<i>Step 4</i>	120,070.33	125,877.52	131,980.48	138,382.65	145,117.02	152,169.50
<i>Step 5</i>	125,124.04	131,182.39	137,551.38	144,230.64	151,260.47	158,615.96
<i>Step 6</i>	130,177.75	136,487.26	143,122.28	150,078.63	157,403.92	165,062.42
<i>Step 7</i>	135,231.46	141,792.13	148,693.18	155,926.62	163,547.37	171,508.88
<i>Step 8</i>	140,285.17	147,097.00	154,264.08	161,774.61	169,690.82	177,955.34
<i>Step 9</i>	145,338.88	152,401.87	159,834.98	167,622.60	175,834.27	184,401.80
<i>Step 10</i>	150,392.59	157,706.74	165,405.88	173,470.59	181,977.72	190,848.26

<b>Range</b>	<b>43</b>	<b>44</b>	<b>45</b>
<i>Increment</i>	6,771.54	7,111.41	7,465.96
<i>Step 1</i>	139,276.58	146,048.12	153,159.53
<i>Step 2</i>	146,048.12	153,159.53	160,625.49
<i>Step 3</i>	152,819.66	160,270.94	168,091.45
<i>Step 4</i>	159,591.20	167,382.35	175,557.41
<i>Step 5</i>	166,362.74	174,493.76	183,023.37
<i>Step 6</i>	173,134.28	181,605.17	190,489.33
<i>Step 7</i>	179,905.82	188,716.58	197,955.29
<i>Step 8</i>	186,677.36	195,827.99	205,421.25
<i>Step 9</i>	193,448.90	202,939.40	212,887.21
<i>Step 10</i>	200,220.44	210,050.81	220,353.17